

**RESOLUTION NO. 2006-03**

**of the Commissioners  
of  
Port of Chelan County**

**WHEREAS** the Commissioners of the Port of Chelan County (“Commissioners”) recognize and appreciate the significant work and effort of its Executive Director, Mark Urdahl, in not only managing the day-to-day business of the Port but also in overseeing and shepherding the recent successful lease agreement between Yahoo and the Port of Chelan County, which resulted from the substantial effort of the Executive Director and others over a lengthy period of time; and

**WHEREAS** the Commissioners agree with the Executive Director that the presence of Yahoo could be the beginning of new opportunities for the County and open a new phase of efforts to recruit high-tech and other businesses and industries to Chelan County; and

**WHEREAS** the Commissioners want to be assured that the Executive Director will continue to maintain his drive, vision, and determination as the Port moves into the new phase of economic opportunities for Chelan County, and that he will not lose the edge and enthusiasm which was so beneficial in the efforts to obtain the lease agreement with Yahoo; and

**WHEREAS** the Commissioners believe it is in the best interests of the Executive Director to take vacations completely away from work, and even away from the local community in order to assure he leaves the responsibilities of his job during the vacations, to help refresh and rejuvenate him for continued efforts into the future; and

**WHEREAS** the Commissioners wish to recognize the skill and effort necessary to successfully work toward the statutorily mandated goal of the Port of Chelan County for economic and industrial development and to provide incentive for future efforts of the Executive Director.

**NOW THEREFORE BE IT RESOLVED** by the members of the Board of Commissioners of the Port of Chelan County as follows:

- A. The Commissioners support the Executive Director’s plan to take a one-week vacation in the near future, and give their precatory direction to the Executive Director that the Executive Director avoid the facilities of, and contact with, the Port of Chelan County during that period and that the Executive Director take that one-week period of time away from the local area and possibly the state of Washington to assure maximum opportunity for relaxation; and further
- B. The Commissioners remind the Executive Director that he is entitled to an additional vacation of at least one month and they give their precatory direction that the Executive Director take an additional one-month vacation prior to the end of September 2006, and that such one-month vacation be away from the local area

and possibly the state of Washington and that the Executive Director not initiate contact with the Port of Chelan County during such time, in order to maximize the opportunity for rejuvenation; and further

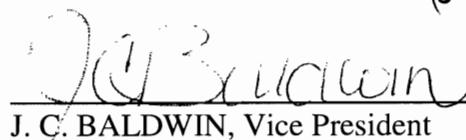
- C. To facilitate the opportunity for the Executive Director to take full advantage of the time away from his job, during the two periods of vacation set forth above, and to encourage him to use all of his allowed vacations, upon presentation of vouchers from the Executive Director reflecting the miles traveled outside of Chelan County, Washington, during his vacations, the Executive Director be reimbursed by the Port of Chelan County for mileage traveled, up to 1,000 miles for the one-week vacation in February or March of 2006, and up to 2,000 miles for the one-month vacation thereafter, until September 30, 2006; and further
- D. That beginning immediately and continuing until the next regular salary review time for the Executive Director, the salary of the Executive Director is increased by five percent (5%).

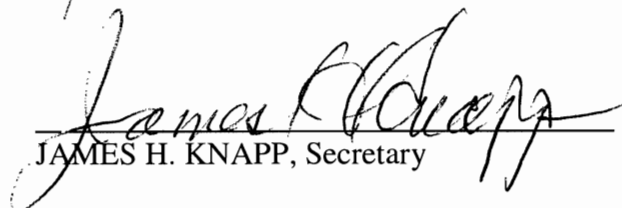
This Resolution shall become effective immediately upon its adoption.

ADOPTED by the Commission of the Port of Chelan County at a regular meeting thereof held this 15<sup>th</sup> day of February, 2006.

**BOARD OF COMMISSIONERS**

  
MICHAEL MACKEY, President

  
J. C. BALDWIN, Vice President

  
JAMES H. KNAPP, Secretary